



# South Fayette Township School District

## Regular Meeting

Tuesday, November 26, 2024  
7:30 PM

### REVISED AGENDA

#### MEETING CALLED TO ORDER – President Tom Iagnemma

- Pledge of Allegiance
- Recognition - Girls Soccer Team - Mark Keener
- Act 1 Update - Ryan Neely
- Property Update - Chris Voltz
- DRAW Facility Project Update - Daniel Engen
- Act 34 Meeting - January 21, 2025 - Dr. Miller

#### I. CONSENT AGENDA

1. Approval of the Minutes from the following Board Meetings:

Committee Meeting	Tuesday, October 15, 2024
Regular Meeting	Tuesday, October 22, 2024
Special Meeting	Wednesday, October 30, 2024

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Ryan Neely
Middle School Activity Fund	Ryan Neely

3. The Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber recommend Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.
4. **Authorization for payment of monthly invoices from the General Fund for the amount of \$1,112,558.95 beginning with check number 78569 through check number 79142 and the Construction Fund for the amount of \$189,751.55 beginning with check number 81200049 through check number 81200053, and the Cafeteria Fund for \$122,912.09 beginning with check number 8797 through check number 8808. (Information provided)**

#### SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised Policy 006-Meetings adopted April 26, 2022.)

## Old Business

## New Business

### Superintendent's Monthly Report – Dr. Michelle Miller

### Student Representative's Monthly Report – Nandana Menon

## II. BUSINESS OFFICE

1. The Superintendent and Director of Finance Ryan Neely recommend Board approval of the Resolution 24-03 for the District to continue participating on the Allegheny Intermediate Unit Joint Purchasing Board for the 2024-2025 school year.
2. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend for Board approval to enter into an agreement with Global Wordsmiths to provide interpretation and translation services, effective February 1, 2025, through March 31, 2026.
3. **The Superintendent and Director of Facilities Steve Timmins recommend for Board approval to enter into a three year agreement for lawn and ground maintenance services with Shamrock Lawn and Fields Services at the estimated cost of \$150,956 per year with the option to extend the agreement by one year at a time subject to negotiated costs.**
4. The Superintendent, Director of Finance Ryan Neely, and Director of Technology Rob Warfield recommend for Board approval to enter into a 36 month agreement with DQE Communications to provide a District back-up Internet line at a cost of \$750 per month, pending service implementation.
5. In accordance with Act 1 of 2006, the Superintendent and Director of Finance Ryan Neely recommend Board approval of the Resolution for any property tax increase for the 2025-2026 fiscal year not to exceed the District's base index of 5.2%. A copy of the approved Resolution will be filed with the Pennsylvania Department of Education in accordance with the provision of Act 1 of 2006. By doing so, the Board adopts Resolution 24-02 Not to Exceed the Index. **Roll Call Vote**
6. The Superintendent and Solicitor recommend Board approval of a resolution authorizing the condemnation in fee simple of approximately 33.207 acres of the 58.9310 acre property owned by Duane F. Potts, Harvene R. Potts, Clifford Potts, and Robert Potts which is more fully identified as 291 Sygan Road, McDonald, Pennsylvania with a tax parcel ID No 327-G-002. **Roll Call Vote**

## III. PERSONNEL

Gray seconded Welch on the recommendation of the Superintendent to hire Dr. Arleen Wheat as a consultant through Special Education Consulting Group, LLC, to serve as Interim Director of Student Support Services at the rate of \$50.00 per hour until the position is filled, pending receipt of required documents.

And on the recommendation of the Superintendent and High School Principal Dr. Natasha Dirda for Board approval of the resignation of High School Teacher Kim Springer, effective November 22, 2024.

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval to hire Cameron McKeever as a Building Substitute for the 2024-2025 school year at the rate of \$150 per day, retroactive to November 13, 2024.

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval of the resignation of Student Monitor Shiva Chaturvedi.

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval for Duquesne University student Melanie Cole to complete two practicums (25 hours each) with Elementary School Teachers Kellie Coll and Christina Chesno from November 27, 2024, through December 19, 2024.

And on the recommendation of the Superintendent and Administrators for Board approval of the following leave of absence requests.

- Elementary School Teacher Christina Chesno, effective on or around January 3, 2025
- Elementary School Paraeducator Anna Wright effective on or around December 23, 2024
- Intermediate School Paraeducator Morgan Ciotti effective on or around January 6, 2025

And on the recommendation of the Superintendent and Director of Food Services Nicolle Pleil for Board approval of the intermittent FMLA request of Food Service Worker Stacey Tomlinson.

And on the recommendation of the Superintendent and Director of Food Services Nicolle Pleil for Board approval of the resignation of High School Food Services Worker Crystal Stebon, effective November 11, 2024.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval to hire Johannah West as a Classroom Paraeducator at the Elementary School pending receipt of required documents, effective date to be determined, at the probationary rate of \$16.09 per hour. After completion of a successful probationary period, the rate will be \$20.11 per hour.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler for Board approval of Alex Hobbs as a Secondary Mathematics Teacher of Record for a student enrolled in cyber school, effective for the 2024-2025 school year. Mr. Hobbs will be paid 1.0 hour per week at the rate of \$43.50 per hour.

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval to hire Lynn Anne Robertson as a Substitute Bus Driver at the rate of \$20.00 per hour, effective date to be determined, pending receipt of required documents.

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval to hire Deborah Endy as a Substitute Bus Aide at the rate of \$8.65 per hour, effective date to be determined, pending receipt of required documents.

And on the recommendation of the Superintendent and Administrators for Board approval of following EPRs for the 2024-2025 school year.

High School MiniThon	Gary Smith
Elementary School Kids of Steel Coach	Jonathan Barsotti
Intermediate School Specials Teacher Teaching More Than 7 Classes	Christina Crivelli
High School Webmaster	Marissa Tatano
Middle School Musical - Sound	Adam Wazenneger
Middle School Musical - Lighting	Adam Wazenegger

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler for Board approval for the following Slippery Rock University students to be Student Teachers from January 21, 2025 through May 8, 2025, pending receipt of required documents.

- Elizabeth Zupancic with High School Teacher Keven Gregg
- Kelsey O'Leary with Elementary School Teacher Jamie Violi

And on the recommendation of the Superintendent and the Director of Student Support Services Dr. Rachel Andler for Board approval for PennWest student Caroline Noff to complete a School Counselor internship with Elementary School Counselor Cara Snyder from January 13, 2025, through March 6, 2025, and High School Counselor Anjelica Lutzo from March 7, 2025, through April 28, 2025.

And on the recommendation of the Superintendent and Administrators for Board approval of the following (call as needed) Substitute Teachers, pending receipt of required documents, effective for the 2024-2025 school year.

- Lisa Radicic
- Rebecca Yurchick
- Reyne Kacsuta, SmartSTART
- Carrie White, SmartSTART
- Justine Donald, SmartSTART
- Rima Wolfe

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Swimming Coach Todd Clark for Board approval for Jeffrey Stewart to be a Volunteer Assistant Swimming Coach for the 2024-2025 season, pending receipt of required documents.

Voice Vote - All Yes

1. The Superintendent, Athletic Director Mark Keener, Head Football Coach Marty Spieler, Head Volleyball Coach Scott Sundgren, Head Boys Golf Coach Bob Ruffolo, Head Boys Soccer Coach Rob Eldridge, Head Girls Soccer Coach Nick Rosser, Head Girls Golf Coach Rocky Violi, Head Cross Country Coach Joe Winans, Head Girls Basketball Coach Bryan Bennett, Head Cheerleading Coach Maggie Conosciuto, Head Girls Tennis Coach Victoria Chagnon, the following compensations for the fall 2024 season.

**Football**

Head Coach	Marty Spieler	\$11,975.00
Assistant Varsity Coach	Alex Dennison	\$6,000.00
Assistant Varsity Coach	Chris Saluga	\$5,400.00
Assistant Varsity Coach	Bruce Fronk	\$6,000.00
Assistant Varsity Coach	Ryan Faraci	\$5,400.00
Assistant Varsity Coach	Tom Stilley	\$5,400.00
Assistant Varsity Coach	Garrett Sekanick	\$5,000.00
Assistant Varsity Coach	Vincent Ziccardi	\$5,400.00
Assistant Varsity Coach	TJ Matrascia	\$5,400.00
Head 7/8th Grade Coach	Rick Chaussard	\$3,900.00
Assistant 7/8th Grade Coach	Wesley Chappel	\$3,900.00
Assistant 7/8 th Grade Coach	Josh Patterson	\$3,900.00
Assistant 7/8 th Grade Coach	Trevor McIntyre	\$2,220.00

**Girls Volleyball**

Head Coach	Scott Sundgren	\$8,645.00
Assistant Varsity Coach	Danielle Rudolph	\$700.00
Assistant Varsity Coach	Riley Pawlosky	\$4,400.00
Assistant Varsity Coach	Justine Yanosik	\$4,100.00

Assistant Varsity Coach	Micki Cerchairo	\$1,900.00
Assistant Varsity Coach	Morgan Ziolkowski	\$3,400.00
Assistant Varsity Coach	Casey Holp	\$1,500.00

**Boys Golf**

Head Coach	Bob Ruffolo	\$5,835.00
Assistant Coach	Shane Coyne	\$3,070.00

**Boys Soccer**

Head Coach	Rob Eldridge	\$8,645.00
Assistant Varsity Coach	Joe Luxbacher	\$7,600.00
Assistant Varsity Coach	James Kita	\$5,220.00
Assistant Varsity Coach	Nolan Levine	\$7,555.00
Head 7/8 th Grade Coach	William Finnerty	\$5,475.00

**Girls Soccer**

Head Coach	Nick Rosser	\$8,645.00
Assistant Varsity Coach	Jayna Fittipaldo	\$6,000.00
Assistant Varsity Coach	Sabrina Bryan	\$4,500.00
Assistant Varsity Coach	Camille Holzschuh	\$3,850.00
Assistant Varsity Coach	Alexandria Rosser	\$3,000.00
Head 7/8 th Grade Coach	Nicole Bianco	\$5,000.00
Assistant 7/8 th Grade Coach	Sarah Pruss	\$3,500.00

**Girls Golf**

Head Coach	Rocky Violi	\$5,835.00
Assistant Coach	Matt Bacco	\$3,070.00

**Cross Country (Boys/Girls)**

Head Coach	Joe Winans	\$7,220.00
Assistant Varsity Coach	Julia Denison	\$2,732.50
Head 7/8th Grade Coach	Matt Timcheck	\$2,732.00

**Girls 7th and 8th Grade Basketball**

Head 7th Grade Coach	Keith Froelich	\$3,800.00
Head 8th Grade Coach	Garrett Del Re	\$4,000.00

**Girls Tennis**

Head Coach	Victoria Chagnon	\$4,970.00
Assistant Coach	Alexis Podgorski	\$2,520.00

**Assistant Athletic Directors**

Matt Bacco should receive half of his pay in December 2024 which is \$2,732.50 (half of \$5,465.00). The other half will be paid in June 2025.

Olesia Stasko should receive half of her pay in December 2024 which is \$2,732.50 (half of \$5,465.00). The other half will be paid in June 2024.

**Cheerleading****Competitive Cheerleading**

Maggie Conosciuto should receive half of her pay in December 2024 which is \$1,207.50 (half of \$2,415.00). The other half will be paid in June 2025.

Liz Frambes should receive half of her full pay in December 2024 which is \$1,000.00 (half of \$2,000.00). The other half will be paid in June 2025.

Amanda Furgiuele should receive half of her full pay in December 2024 which is \$500.00 (half of \$1,000.00). The other half will be paid in June 2025.

Kelsey Deutsch should receive half of her full pay in December 2024 which is \$500.00 (half of \$1,000.00). The other half will be paid in June 2025.

#### **Team Cheerleading**

Maggie Conosciuto should receive half of her pay in December 2024 which is \$3,490.00 (half of \$6,980.00). The other half will be paid in June 2025.

Kelsey Deutsch should receive half of her pay in December 2024 which is \$1,750.00 (half of \$3,500.00). The other half will be paid in June 2025.

Liz Frambes should receive half of her pay in December 2024 which is \$500.00 (half of \$1,000.00). The other half will be paid in June 2025.

Amanda Furgiuele should receive half of her pay in December 2024 which is \$1,520.00 (half of \$3,040.00). The other half will be paid in June 2025.

Laura Nagel should receive half of her pay in December 2024 which is \$1,000.00 (half of \$2,000.00). The other half will be paid in June 2025.

Stephanie Harris should receive half of her pay in December 2024 which is \$1,000.00 (half of \$2,000.00). The other half will be paid in June 2025.

#### **New items from the November 26, 2024, Executive Session agenda.**

1. The Superintendent recommends for Board approval for the Assistant Director of Student Support Services to supervise the programs and services of English Language Learners, Gifted, Enrichment, and Homelessness during the months of January 2025 and February 2025 at a monthly stipend of \$1,000.
2. The Superintendent and Middle School Principal Dr. Erin Crimone recommend for Board approval of the resignation of a Middle School Teacher, effective June 5, 2025.
3. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend for Board approval for a Slippery Rock University student to be a Student Teacher with an Intermediate School Teacher and a Middle School Teacher from January 21, 2025, through May 8, 2025, pending receipt of required documents.
4. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend for Board approval of a High School Long-Term Substitute ESL Teacher, retroactive to November 11, 2024, at the rate of \$160.00 per day.
5. The Superintendent and Director of Food Services Nicolle Pleil recommend for Board approval to hire a Food Service Worker, at the probationary rate of \$12.61, effective date to be determined, pending receipt of required documents. After the successful completion of the probationary period, the rate will be \$15.76 per hour.

6. The Superintendent and Director of Food Services Nicolle Pleil recommend for Board approval to hire a Substitute Food Service Worker at the rate of \$11.55 per hour, effective date to be determined, pending receipt of required documents.
7. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend for Board approval of the following EPR for the 2024-2025 school year.

Middle School Camp Coordinator	Robert Ruffolo
Middle School Chorus Personal Care Paraeducator	Meghan Hartman
High School Bocce Personal Care Paraeducator	Christine Magdich
High School Bocce Personal Care Paraeducator	Lee Ann Luck

8. The Superintendent, Athletic Director Mark Keener, and Head Varsity Wrestling Coach Rick Chaussard recommend for Board approval of a Volunteer Assistant Wrestling Coach for the 2024-2025 season.
9. **The Superintendent and Director of Facilities Steve Timmins recommend for Board approval to hire two Custodians at a probationary rate of \$14.57 per hour, effective date to be determined, pending receipt of required documents. After the successful completion of the probationary period, the rate will be \$18.21 per hour.**
10. **The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend for Board approval to hire a Substitute Paraeducator at the rate of \$12.50 per hour and as a Substitute Personal Care Paraeducator at the rate of \$13.50, effective date to be determined, pending receipt of required documents.**
11. **The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend for Board approval of the resignation of an Elementary School Paraeducator, effective November 25, 2024.**

#### IV. EDUCATION

Bruce seconded Cardillo on the recommendation of the Superintendent for Board approval for Assistant Superintendent Dr. Kristin Deichler and Director of Innovation and Strategic Partnerships Dr. Matt Callison to attend the 2025 ASU+GSV Summit in San Diego, California, from April 6, 2025, through April 9, 2025. The cost of registration will be covered by a scholarship.

And on the recommendation of the Superintendent and High School Principal Dr. Natasha Dirda for Board approval for High School Teacher Tara Surloff to participate in Classrooms without Borders in Israel from December 2, 2025, through December 9, 2025. There will be no cost to the District.

And on the approval for the Superintendent to attend SuperCourageous at Deloitte University: The Leadership Center from February 21, 2025, through February 23, 2025, in Dallas, Texas. Dr. Miller received a scholarship to attend this leadership opportunity. The cost of travel is included in the 2024-2025 budget.

Voice Vote - All Yes

1. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend for Board approval to conduct the Extended School Year (ESY) program in the summer of 2025. The program will run Monday through Thursday from 9:00 a.m. to 12:45 p.m., beginning July 7, 2025, through July 24, 2025. The cost of the program will be included in the 2025-2026 budget.
2. **The Superintendent and High School Principal Dr. Natasha Dirda recommend for Board approval for High School Band Director Eryn Carranza, High School Choral Director Christine Elek, and High School Orchestra Director Cloe Hall to travel with the music department (band, choir, and orchestra) to Chicago, Illinois, from April 3, 2025, through April 6, 2025, for the annual music department trip. Student and parent participants are responsible for the cost of the trip. The District is financially responsible for the cost of the administrator and any required nurses and or paraeducators to attend. (information provided)**
3. The Superintendent and Intermediate School Principal Tom Kaminski recommend for Board approval for Intermediate School Orchestra Director Christina Crivelli to attend the American String Teachers Association National Conference in Atlanta, Georgia, from March 19, 2025, through March 22, 2025. The cost of the trip is included in the 2024-2025 budget.
4. The Superintendent and Intermediate School Principal Tom Kaminski recommend for Board approval to hold a Summer Strings Camp for Intermediate School students in the summer of 2025. The camp will be held from July 28, 2025, through July 31, 2025. The registration fee of \$100 per child will cover the cost of all staffing and programming.
5. The Superintendent, Intermediate School Principal Tom Kaminski, and Elementary School Principal Tyler Geist recommend for Board approval to hold Summer STEAM Camps for both Intermediate and Elementary Schools students in the summer of 2025. The camps will be held from July 14, 2025, through July 17, 2025. The morning session will run from 9:00 a.m. to noon and will be open to students entering grades 4, 5, and 6. The afternoon session will run from 1:00 p.m. to 4:00 p.m. and will be open to students entering grades 2 and 3. The registration fee of \$100 per child will cover the cost of all staffing and programming.

## **V. TRANSPORTATION**

There are no items to discuss.

## **VI. ATHLETICS**

Fornella seconded Gray on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Indoor Track and Field Coach Scott Litwinovich for Board approval for the Girls and Boys Varsity Indoor Track teams to travel to the following indoor track meets. The school district will supply transportation to and from the meets.

- Spire (Geneva, Ohio) - December 13, 2024, February 1, 2025, February 8, 2025
- Youngstown State University - January 11, 2025, January 18, 2025, February 8, 2025, February 15, 2025

Voice Vote - All Yes

1. The Superintendent and Athletic Director Mark Keener recommend for Board approval of the Athletic Booster guidelines.



2. The Superintendent, Athletic Director Mark Keener, and Head Varsity Baseball Coach Ken Morgan recommend for Board approval for the Boys Junior Varsity and Varsity Baseball teams to travel to Tampa, Florida, to play in a baseball tournament from March 13, 2024, through March 17, 2025, tentatively. There will be no cost to the District.
3. The Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Softball Coach Olesia Stasko recommend for Board approval for the Girls Varsity Softball team to travel to Myrtle Beach, South Carolina, to play in a softball tournament from March 20, 2025, through March 24, 2025, tentatively. There will be no cost to the District.
4. The Superintendent, Athletic Director Mark Keener, and Head Varsity Indoor Track and Field Coach Scott Litwinovich recommend for Board approval for the Varsity Boys and Girls Indoor Track and Field teams to travel to Philadelphia, Pennsylvania, to participate in an indoor track tournament from January 25, 2025, to January 26, 2025. There is no cost to the District.
5. The Superintendent, Athletic Director Mark Keener, and Head Varsity Cheerleading Coach Maggie Conosciuto recommend for Board approval for the Varsity Competitive Cheerleaders to travel to Orlando, Florida, to compete in the UCA High School Nationals in Walt Disney World from February 6, 2025, through February 11, 2025, tentatively.
6. The Superintendent and Athletic Director Mark Keener recommend Board approval for Freshman Adriana Romanelli to participate in Individual Gymnastics in the WPIAL and PIAA under South Fayette's name. Her mother Jody Romanelli would be her coach and there will be no cost to the district. Her parents are responsible for all transportation and documentation. This would be in effect for the 2024-2025, 2025-2026, 2026-2027 and 2027-2028 school years.
7. **The Superintendent and Athletic Director Mark Keener recommend for Board approval for the Girls and Boys Varsity Swimming and Diving teams to travel to the Mohawk Invitational in Morgantown, West Virginia, on December 7, 2024. The District will supply transportation to and from the meet.**

## **VII. CONSTRUCTION**

1. Consider authorization for Civil & Environmental Consultants (CEC) to perform an initial Geotech investigation for the K-2 and Maintenance/Bus Facility.

## **VIII. MISCELLANEOUS**

1. **Second reading of Policy 915: School-Affiliated Organizations/Booster Groups**
2. **The Superintendent recommends Board approval of Policy 913: Non School Organizations/Groups/Individuals.**

## **SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS**

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – "Meetings" adopted April 26, 2022)

## **Solicitor's Report**

**Board Comments**

**BOARD COMMITTEE REPORTS**

<b>A. Executive Committee Report</b>	<b>President Tom Iagnemma</b>
<b>B. South Fayette Foundation</b>	<b>Jen Iriti</b>
<b>C. PSBA/Legislative Committee Report</b>	<b>Prajakta Patankar</b>
<b>D. Parkway West</b>	<b>Tom Iagnemma</b>
<b>E. SHASDA</b>	<b>Joe Welch</b>

**Suspend**

**An Executive Session may be held to discuss personnel and/or legal issues.**